



EMIL SORIN BUCUR

UN Diplomatic Military Adviser | Defense-Tech Strategic Leader

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SUMMARY

Strategic leader with over 25 years of experience bridging military, legal affairs, and diplomatic expertise to drive AI governance, cybersecurity, and digital transformation. Proven in advising UN diplomatic mission, modernizing data governance frameworks, and aligning board-level strategies with global regulations. Certified in AI, Cyber Law, and Corporate Governance from Yale, MIT, and Cornell. Adept at systemic thinking, aligning digital transformation with business goals, cross-functional collaboration, and navigating complex geopolitical landscapes. Seeking to deliver ethic transformative leadership in digital governance for global enterprises.

CERTIFICATION

Leadership for Global Business and Politics
Yale School of Management

Making AI Work: Machine Intelligence for
Business and Society

MIT Sloan School of Management

Corporate Governance

Cornel University, Cornell Law School

Cyber Law and Hybrid Warfare (US DoD)

Defense Institute of International Legal Studies

International Program on **Cyber Security**

George C. Marshall Center

International Law of Cyber Operations

NATO Cyber Defense Centre of Excellence

Leadership in Ethics & Compliance

Ethics & Compliance Initiative (ECI)

KEY COMPETENCIES

- **Systemic Thinking**, Critical Thinking, Resilience, **Cross-Domain Expertise** & Synergy
- **Digital Governance** and Business Alignment, **AI Strategy & Deployment**, **Cyber Policy & Strategy**, Legal and Regulatory Insight
- Corporate Governance, Non-Market **Stakeholders Engagement & Trust**
- Geopolitical Foresight, Diplomacy

PUBLICATIONS

- **Research paper**: Limits of compliance of national legislation with corporate governance principles of state-owned enterprises (OECD)
- **Research paper**: Mechanisms of change resistance in corporate governance (OECD)

HONORS

EMBLEM OF HONOR - Cyber Command/MoD

EMBLEM OF HONOR - Military Legal Affairs

Personal Interests / discipline & resilience:

- Martial Arts Black Belt in Ju Jitsu, 2nd Dan; Karate Shito-Ryu, 1st Dan; Taekwondo, 1st Dan

EXPERIENCE

UN – Strategic Military Adviser | Diplomat | Geopolitical Expert
Permanent Mission of Romania to the United Nations

2023 – Present, New York / USA

- **Strategic advisor** to **Romania's UN Permanent Mission** on **military affairs**, overseeing military relations and contribution to UN Peacekeeping Operations.
- Ensuring liaison between Romanian MoD and UN Secretariat, analyzing key UN reports and resolutions to advise and inform MoD leadership decisions.
- Provided strategic guidance to MoD leadership, akin to board advisory, on military and geopolitical risks, AI and emergent technologies trend & ethics.
- Advancing **Romania's military interests** and enhancing its reputation at the **highest levels of the United Nations**, while proactively engaging with international Military Advisers and the broader **UN diplomatic environment**.

Chief Legal Officer | Senior Legal & Governance Executive
Ministry of National Defense | Cyber Defense Command

2019 – 2023, Bucharest / Romania

- Led comprehensive **legal strategy** fostering **organizational development** and advised senior leadership on **cyber operations**, **international collaborations**, government contracting, and **digital transformation** of MoD in COVID period.
- Architected and implemented a **Cyber Legal Advisers Competency Development Program**, tailored to align lawyer's skills with Cyber Command niche regulatory requirements to enhance organizational resilience.
- Orchestrated inter-institutional efforts to **modernize cybersecurity legislation** (National Cybersecurity Strategy & Law) across national agencies, **negotiated international technical agreements**, represented Romania in **NATO** exercises, and developed policies for cyber awareness and **MoD digital transformation**.
- Pioneered enterprise-wide **governance and critical functions** including **risk management**, **compliance**, **cyber operations**, procurement and human resources policies, while implementing **anti-corruption and integrity** frameworks.

Military Staff Officer | Leadership & Operations Specialist
Ministry of National Defense

1998 – 2019, Romania

- Advanced through diverse roles over 20+ years, from team leadership to **strategic oversight** in General Directorate, driving operational and organizational success in **dynamic environments in peace and theatre of operations**.
- Significantly enhanced operational processes through strategic planning, **risk management**, and **cross-functional** coordination, strengthening organizational resilience.
- Contributed to high-stakes **tours of duty in Afghanistan**, delivering strategic insights and operational impact in complex geopolitical contexts.

EDUCATION

- 2017 – 2018, **Master's Degree / LLM in Business Law**
Faculty of Law, Titu Maiorescu University ♦ Bucharest, Romania
- 2013 – 2017, **Bachelor's Degree / LLB in Law**
Faculty of Law, Titu Maiorescu University ♦ Bucharest, Romania
- 2005 – 2007, **Master of Arts in Security Studies**
University of Bucharest ♦ Romania
- 1994 – 1998, **Bachelor's Degree in Air Defense Artillery and Missile**
Air Force Academy (Military) ♦ Brasov, Romania